

## OUR LADY & ST THOMAS RCVA PRIMARY SCHOOL



### Website Statement Behaviour Management School Year 2020-2021



#### **Information for Parents**

As with everything else this year, we have had to make slight adaptations to our Behaviour Management strategies. These changes have been made in consultation with our Y6 pupils as we are not able to collaborate with our School Council at the present time.

As you know, OLST loves to celebrate the successes and achievements of all our pupils. We have always had weekly awards which we have shared in Friday morning assembly with the whole school. Obviously, we can't do that at the moment so we have replaced it with class based awards which will be shared with you every Friday on our website and Facebook page.

The majority of our awards are still the same with just a couple of minor changes.

#### **New awards:**

Green card - awarded for academic achievement of the week

Purple card - NEW. Awarded for outstanding attitude of the week

Handwriting of the week - is the same but the card has been given a revamp.

Sportsperson of the week - awarded by our PE coach Craig for one person in each class

Head Teacher's award - Mrs Veitch was feeling left out so we have given her a special award all of her own to present to children across the school each week!

#### **House Points:**

Will still continue to be awarded in class and will still build up to the STAR awards we introduced last year. These are awarded by class teachers as children achieve a certain number of house points. There are six stars to earn over the school year: Ruby, Sapphire, Emerald, Bronze, Gold, Silver. When your child receives a certain amount of house points, they will be presented with a star card which they can bring home. Individual House Points contribute to our weekly House of the Week (we have four House groups named after the Northern Saint

Do look out for the celebration slideshow every week - we started it during lockdown and it was such a success, we decided to keep it and adapt it to make sure we still celebrate everyone's achievements. All the children will have the chance to view the slideshow in class on Friday mornings when staff will hold class based award ceremonies and then cards will be awarded after this.

## **Consequences:**

We find that we rarely have to give out consequences at OLST as the majority of our children display exemplary behaviour, show exceptional respect for others and enjoy doing well. However, on the rare occasion there is a minor indiscretion, we deal with it in a calm and respectful manner which seeks to help children understand their bad choices and know that there is always a consequence to their actions. Children are not shamed in front of others and matters are dealt with privately. Staff ALWAYS investigate any incident and you are not contacted without this happening first. We tend to find that our children are very good at owning up and will usually accept responsibility for their part in an incident. We have a simple and effective way of dealing with consequences which is as follows:

- All classes have a consequence board. If a child breaks the class charter then this is recorded on the board and they are given a quiet warning by the member of staff.
- If they receive two warnings or more in any one day, then you will be contacted - at present, this will be by email. We would ask that you then speak with your child about their behaviour at home. There is no need for you to contact school at this point.
- If there is a more serious incident you will again be contacted by email but there will be a letter attached outlining the incident and your child's part in it. We would ask you to acknowledge receipt of the letter and speak with your child about the incident.
- Class teachers will keep a record of the number of times a child is on the consequence board in any one week. We find this is an effective way of tracking low level disruption in class which may often be an indicator that something is not right with your child. Again, the class teacher will contact you by email and ask you to make a telephone appointment to discuss what is happening with your child.
- Senior Leaders only ever become involved with incidents if they are extremely serious or repeated and consistent.
- Consequences involve missing an appropriate amount of play or lunchtime (never more than five minutes), loss of some Golden Time, or some form of making amends.

## **Finally.....**

It is widely acknowledged that OLST pupils are known for their excellent behaviour and we regularly receive communications from shops, people in the community or visitors who comment on how lovely our children are. We are proud of this and seek to celebrate success in all its forms at every opportunity. We hope that the adaptations we have made this year because of the situation we find ourselves in, will simply seek to reinforce what we have always done. Consequences really are rare at OLST and because of this, we find they are very effective when used. We are lucky that you as parents support us in dealing with negative behaviours and this undoubtedly contributes to the effectiveness of our systems.

Do please look out for our Friday Celebration videos and feel free to leave comments on our FB page - the children love to know that you are supporting them and celebrating with them!